

# State of Indiana



# Senate

Senator Tim Lanane  
Minority Leader  
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Committees:  
Rules & Legislative Procedure, RMM  
Civil Law  
Corrections & Criminal Law  
Insurance & Financial Institutions  
Ethics  
Elections  
Joint Rules  
Public Policy

April 11, 2016

The Honorable Brian Bosma  
Speaker of the House of Representatives  
200 W. Washington Street  
Indianapolis, IN 46204

Dear Speaker Bosma:

I respectfully request that the Indiana Legislative Council assign to the appropriate study committee the topic of adding statewide civil rights protections on the basis of age, sexual orientation, gender identity, and veteran status.

Twenty-two states and the District of Columbia have non-discrimination laws on either the basis of sexual orientation or gender identity, or both, including Illinois, Iowa and Wisconsin. Although numerous discussions took place on this topic over the past year, no consensus was reached for how Indiana should proceed. It is imperative that we, as state leaders and lawmakers, continue to take steps forward in the interest of representing all Hoosiers.

Currently, most protections for the LGBT community exist at the local level in a handful of cities with ordinances. Local human rights ordinances across the state vary with some offering protections solely in the area of employment, and others covering education, employment, public accommodations and housing. Establishing statewide protections for the LGBT community would not only help restore Indiana's image, it would also have a positive impact Indiana's economy and business partnerships.

In the interest of legislative prudence and on behalf of our constituents, I request that the Legislative Council assign to the appropriate study committee the issue of statewide civil rights protections for Indiana's LGBT community.

Sincerely,

A handwritten signature in black ink that reads "Timothy S. Lanane".

Timothy S. Lanane  
Minority Leader, Indiana State Senate

cc: President Pro Tempore David Long; House Minority Leader Scott Pelath; George Angelone,  
Director of LSA